Obligation to provide information according to Art. 13 / 14 of the EU GDPR

Application

Information about the controller

Controller according to Art. 4 para. 7 EU-GDPR	UNITEC Informationssysteme GmbH Maria-Montessori-Allee 10 63457 Hanau, Germany
Data Protection Officer	Birthe Glöß (Mail: datenschutz@unitec.de, Tel.: +49 8142 42050 20)

Purpose and legal basis

Purpose of processing	Recording of the application process and implementation of a selection process. If necessary, job interviews can take place in person or online.
Legal basis for processing	Article 6(1b) – pre-contractual measure Art. 6 para. 1a – Consent in the event of further storage
Origin of the data (Art. 14 relevant)	Collected from the data subject, job portal, job broker (Tipster)

Data categories, groups of persons concerned, recipients, international transfer

Data categories (Art. 14 relevant)	Personal data, contact data, address data, applicant data (CV, certificates, qualification data, if applicable, other voluntary personal information), job agency data, provisioning
Affected groups of people	Applicants, job brokers
Recipients of data (Art. 14 relevant):	Management, Assistants, Human Resources, Supervisors, Job Brokers in relation to Provisioning
International transfer	As a rule, there is no transfer of data outside the EU. In the case of online conversations, software products from US service providers. Corresponding contractual regulations such as the EU standard contractual clauses exist with these service providers.

Additional information

Duration of storage	The storage expires after 6 months if there is no consent for longer storage and contact afterwards.
Right to information, correction, deletion, restriction and data portability	You have the right to exercise your rights as a data subject vis-à-vis the controller at any time.
Right of objection/revocation	You can object to the processing of your data at any time or, if you give your consent, revoke it. Please send an e-mail to: info@unitec.de
Right to lodge a complaint with a supervisory authority	You have the right to lodge a complaint with a supervisory authority for data protection at any time.
Possible consequences of not providing the data.	Failure to provide it will result in you not being able to participate in the application process. This does not affect the consent to longer storage and contact.
Existence of automated decision-making, including profiling pursuant to Art. 22 paras. 1, 4:	There is no automated decision-making or profiling.